

Available Leave Pay Options

HSCP, Health Sciences Scale Base Salary

X, X'

HSCP, Pre-incentive Salary

X, X', Y, Guaranteed Z

PFCB = Pay for Family Care and Bonding

X, X'

Vacation

X, X', Y

Leave without Pay

Funding Pools

HSCP

- Funding pool pays X, X', Y
- Department is responsible for paying any GZ for leaves.
- Some department's use Guaranteed Z =Negotiated Z, Pre-incentive Z, Guaranteed Z, GtdZ, and GZ. It is Z pay without bonuses or incentives

PFCB

- CBR funding pool pays X, X'

Vacation

- Vacation pool pays X, X', Y

UCPath

- Salary components are coded in UCPath
- PFCB leaves, HSCP leave types, Vacation and No Pay are all coded separately in UCPath
- PFCB Dope codes: PFL for exempt employees, PFN for non-exempt employees
- 2023 HSCP Dope codes: Pending

2023 HSCP Revision Leaves

2023 Revision

Type of Leave	Leave length	Salary replacement
Childbearing Birthing Parent	12 weeks (including parental bonding)	X, X', Y, GtdZ
Non-birthing Parent Parental Bonding	1 st Block of up to 6 weeks	X, X', Y, GtdZ
	2 nd Block of up to 6 weeks	X, X'
Extended Illness	6 weeks every 10 yrs	X, X', Y, GtdZ
Bereavement	Up to 10 days	X, X', Y, GtdZ
Jury Duty	While serving	X, X', Y, GtdZ
Family Care	PFCB Benefit (8 Weeks)	X, X'